

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of June 2018 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow & Mr. Weiser

PLEDGE OF ALLEGIANCE – Balena Shorter

Mr. Clemmons arrived at 6:40 pm.

PRESENTATIONS/RESOLUTIONS

A. Butler County Auditor’s Office – Julie Joyce-Smith

Eighty eight cases have been filed with the Board of Revision which includes 127 total parcels for the Fairfield City School District.

Due to the 2020 reappraisal, imaging is taking place over the next five months by a company hired by the auditor’s office.

There have been no skimmers on gas tanks since October 2017.

Roger Reynolds is trying to revive quality fuel testing in Ohio.

B. Striving Readers Comprehensive Literacy Subgrant – Lani Wildow

Effective May 2018 – September 30, 2020, \$800,000 was awarded to Fairfield City School District by the Ohio Department of Education.

Mrs. Shorter congratulated the staff on all of the hard work that went into the grant application. She realizes how tedious it is to apply for grants and how much this will help our students.

Mr. Hare commended the staff on the hard work and dedication that went into the application process.

Mr. Hare asked if the grant will save us any general fund monies.
Response: It could save general fund monies.

Mr. Begley asked what happens to our growth after the two year time frame and how to measure sustainability.
Response: The hope is that the literacy coaches’ impact will be so great that the Board would want to keep the literacy coaches positions.

Mr. Berding noted that if a student cannot read, they are not prepared for life.

C. Fairfield Academy Virtual School – Lani Wildow & Kyle Jamison

Mrs. Wildow and Mr. Jamison presented an online learning option for next school year.

Mrs. Shorter thinks this is a fantastic option. She asked how many of the one hundred and fifty student letters were sent to ECOT students.

Response: Of the one hundred and fifty letters sent to students in grades eight through eleven, one hundred were ECOT students. The remaining fifty letters were sent to home schooled students.

Mr. Hare asked if there is any provision for home schooled students to take only one or two courses online.

Response: No

Mr. Hare likes the fact that we are reaching out to students that are using the online option as it opens the door for services and programs for them. It will be interesting to see the financial impact a year from now as we claim the online students.

Mr. Hare commended the staff on looking at existing staff and adjusting roles to fit the needs of the online program. Additionally, he likes the fact that the staff uses social media to share the successes of the students.

Mr. Berding is happy to see this vision to find online students that we can oversee, especially in light of the collapse of ECOT.

Mr. Berding asked if there are provisions for families that do not have computers.

Response: There are no provisions in place at this time. There are no families that have come forward thus far to request assistance with computer support. The staff do not want that to be a barrier to students.

Mr. Berding commented that we could consider redirecting some of the laptops that are disposals for the district.

Mrs. Lane pointed out that there are civic organizations that can assist families with the computers necessary for the program.

Mr. Smith is excited about the program. He asked Lani Wildow, Kyle Jamison and Katie Pospisil to explore this option in January and now it is becoming a reality.

He is glad that we can accommodate students and meet them where they are, especially students that have outside interests – this provides flexibility for their schedules.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

18-53 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignations

- a. Laurie Burnham, District, Physical Therapist, 60%
(effective August 10, 2018; for retirement purposes)
- b. Sarah McEvoy, Creekside, Orchestra
(effective at the end of the 2017-2018 school year; for personal reasons)
- c. Austin Sanders, Senior High, Assistant Principal
(effective June 30, 2018; for retirement purposes)
- d. Jennifer Watts, Compass, Art, 50%
(effective at the end of the 2017-2018 school year; for personal reasons)
- e. Tammy Whitton, Cincinnati Christian, Intervention Specialist, 60%
(effective at the end of the 2017-2018 school year; for personal reasons)
- f. Jill Wildermuth, Freshman, Math
(effective at the end of the 2017-2018 school year; for personal reasons)
- g. Valerie Williams, District, Speech
(effective at the end of the 2017-2018 school year; for personal reasons)
- h. Linda Woodward, Creekside, 7th grade Social Studies
(effective August 1, 2018; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Laurie Burnham, District, Physical Therapist, 60%
(effective May 9, 2018 through May 25, 2018; for medical reasons)
- b. Allison Collins, East, 5th grade ELA
(effective for the last .25 of the day on May 16, 2018 through June 8, 2018; for personal reasons)
- c. Natalie Loy, Creekside, Intervention Specialist
(effective for .5 of the day on January 18, 2018; for .25 of the day on April 12, 2018; for 1 full day on May 1, 2018 and for .75 of the day on May 24, 2018; for medical reasons)

3. Employment

- a. Suzette Kies, District, Physical Therapist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)

- b. Lauren Kock, Senior High/Freshman, American Sign Language, 67%
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a new position)
- c. James Ledbetter, Senior High/Freshman, Orchestra
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- d. Haley McCarthy, District, Speech
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- e. Angela Vanoss, West, 5th grade
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- f. Tammy Whitton, Creekside, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2018-2019 school year, effective August 16, 2018; for a replacement position)
- g. Credit Recovery and/or Credit Flexibility Instructors

Ryan McCarthy

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructor at the rate of \$28.99 per hour for the 2017-2018 school year for up to ten (10) hours per student per class.)

- h. Substitute Teachers 2017-2018

Joycelin Berry

(All recommendations are for the 2017-18 school year at a rate of \$89 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Begley

Mr. Hare wished Mr. Austin Sanders well.

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

B. Items for Board Discussion

- 1. Website Redesign Update – Gina Gentry-Fletcher

Mrs. Gentry-Fletcher presented the Fairfield City Schools website redesign.

The goal is to streamline the existing website. It will take six weeks to program the new site. It could go live around July 27th.

The vendor that is programming the new site has been asked to create a “dark” site for a limited number of users to view the new site.

Mr. Hare thinks this would be beneficial.

2. Fairfield Alumni Stadium Fundraising Update – Mark Harden

Current donations: \$55,000.

Mr. Hare asked what has been received.

Response: \$47,000

Mr. Hare asked the dedication date.

Response: August/September 2019

Mr. Berding thinks it is time to move on. He recommends that we stick with the November deadline.

Mr. Hare agrees with that deadline.

3. Baseball and Softball Field Renovation – Mark Harden and Tom Weiser

Mr. Hare thinks that we need a feasibility study as a guide to help determine the best approach for the facility.

Mrs. Shorter would also like to see an assessment before moving forward. The creek could involve some extensive work.

Mr. Hare agrees with Mrs. Shorter and thinks due diligence is important for this project. He thinks an RFP should go out for the feasibility study.

Mrs. O’Neal asked if the study would look at other land.

Response: It could be a part of the study.

Mr. Begley is not comfortable with spending \$4.1 million.

Mr. Berding would like to get an opinion from a professional regarding the way that the fields are facing. He appreciates some of the items for consideration that Mr. Weiser has brought up tonight.

Mr. Hare does not sense the urgency that we can’t go another year with what we have.

Mr. Berding asked the time frame from start to finish for the project.

Response: Two and one half to three months just for the backstop and bleachers has been projected.

Mr. Hare would like the administrative team to develop a proposal on a feasibility study for the Board – including pricing. He would like to see options on where the money will come from.

Mr. Berding is excited about the possibilities of the project but would like to see more data to make the best decision for the students.

Mr. Hare would also like to see alternatives for the restrooms.

4. 2018-2019 Board of Education Presentations – Dan Hare

The Board requested that the following presentations be made starting in September:

1. Advisory Program at the middle schools
2. District financial status to include the safety levy, deficit spending and the baseball/softball project
3. Baseball/Softball feasibility study
4. The impact of elementary counselors
5. Aspiring Leaders Program
6. Math ACT vs. state results

5. Job Descriptions – Katie Myers

- Auditorium Manager, Freshman
- Guidance Counselor, Elementary
- Guidance Counselor, Grades 6-12
- Intramural Swimming, 6th Grade
- Jazz Band Director
- Literacy Coach
- Marching Band Assistant Director
- Orff Ensemble Director
- Safety Patrol – Central, Compass, South, West
- Symphonic Winds Director
- Talent Show Coordinator – Compass, South

6. Memorandum of Understanding Regarding Continuing Contract Qualifications and Requirements – Roger Martin

This clarifies the license requirements for staff.

7. Board Policies – Tom Weiser

- a. EEA – Student Transportation Services
- b. EEAA – Eligibility Zones for Pupil Transportation
- c. EEAC – School Bus Safety Program
- d. EEACCA – Recording Devices on Transportation Vehicles
- e. EEAD – Non-routine Use of School Buses
- f. EEAE – Student Transportation in Private Vehicles

These policies will be approved at the next meeting.

18-54 APPROVAL OF 2018-2019 SCHOOL FEES/APPROVAL TO AWARD THE 2018 DISTRICT-WIDE BLACKTOP REPAIRS TO BARRY L. BROWN PAVING FOR A COST OF \$170,360.00 NOT TO EXCEED \$300,000.00

MOTION – Moved by Mrs. O’Neal to approve the following:

C. Other Items for Board Action

1. Recommend approval of the proposed fees for the 2018-2019 school year
2. Recommend awarding the 2018 district-wide blacktop repairs to Barry L. Brown Paving. (They were the lowest bidder meeting specifications for a cost of \$170,360.00, not to exceed \$300,000.00)

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

18-55 APPROVAL OF PAYMENT OF TUITION REIMBURSEMENT FOR THE 2017-2018 CONTRACT YEAR FOR TERREZ THOMAS, WEST ELEMENTARY ASSISTANT PRINCIPAL

MOTION – Moved by Mr. Berding to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the following payment for tuition reimbursement for the 2017-2018 contract year:

Terrez Thomas, Fairfield West Elementary Assistant Principal, \$2,370

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter – No report
B. Butler Tech – Michael Berding – No report
C. Parks and Recreation – Carrie O’Neal – No report

D. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

June 8, 2018 – Last Day for All Staff

June 9, 2018 – Graduation, Cintas Center, Xavier University, 2:00 P.M.

June 28, 2018 – Board Meeting, 6:30 P.M., FAB, Conference Room A

BOARD MEMBER COMMENTS

Mrs. O’Neal

She thanked all of the staff for another great year.

Mrs. Shorter

She congratulated the graduates and all of the wonderful students that participated in the academic signing ceremony.

Mr. Begley

He thanked all of the volunteers who have served as PTC volunteers.

He looks forward to graduation.

Mr. Berding

He thanked Mr. Smith and all of his staff for making this the best year ever.

He also looks forward to graduation.

Mr. Hare read the following statement:

This week I attended the Bus Driver Appreciation Luncheon. Mr. Smith mentioned that drivers are important ambassadors for the school as the first employee to come in contact with students and was witnessed today they are the last employee in which students have contact. I mentioned how much the Board appreciates their work. We realize that our drivers cover 5,200 miles per day and almost 1 million miles per year. We safely transport 6,800 students per day.

To illustrate the importance of our drivers, we had a student that was experiencing a situation and drivers Lori Perpingon and Angie Kimble performed the Heimlich to assist the student. What a great example of dedication and training that increases student safety and well-being. Perhaps we should have a formal recognition of their actions.

18-56 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 9:54 pm to discuss the following:

Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Security Arrangements 121.22 (G) (6)

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:28 pm

18-57 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. O’Neal

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:29 pm by the President, Mr. Hare.

Attest: _____

President